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George McGrath - Chief Executive  
National Association of Racing Staff  
The Racing Centre  
Fred Archer Way  
Newmarket  
Suffolk  
CB8 8NT

25<sup>th</sup> March 2022

## UK Engage and National Association of Racing Staff.

### SCRUTINY of NAORS' ARRANGEMENTS FOR ELECTIONS FOR PRESIDENT, CHIEF EXECUTIVE, AND VICE PRESIDENT

On 24 March 2022, I acted as the scrutineer for NAORS at a meeting of the Executive Council. In accordance with the Rules of NAORS, the Executive Council has the power to conduct the arrangements for elections of the above three posts. (Rules 7 and 11).

As per the following sections of the Trade Union and Labour Relations (Consolidation) Act 1992 (required by section 52(2)(a) (b) (c)) and (section 52(2A) (a)):

- I can confirm there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the election.
- I am satisfied that the election appears to have been conducted with all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur.
- I have been able to carry out my functions without such interference as would make it reasonable for any person to call my independence in relation to the union into question.
- I have not inspected the union's register of members.

#### Election of President

The current incumbent, Gemma Marshall, indicated that she would wish to continue as President. A majority of Executive Council members indicated that they would wish to nominate her as President. No members of the Executive Council wished to stand for election as President. Under the provisions of the above Rules, the election of the President will be uncontested.

#### Election of Chief Executive

The current incumbent, George McGrath, indicated that he would wish to continue as Chief Executive. A majority of Executive Council members indicated that they would wish to nominate him as Chief Executive. No members of the Executive Council wished to stand for election as Chief Executive. Under the provisions of the above Rules, the election of the Chief Executive will be uncontested.



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**Election of Vice-President**

The post of Vice-President is currently not filled. Julia Bennet, a member of the Executive Council indicated that she wished to stand for election as Vice-President. A majority of Executive Council members indicated that they would wish to nominate her as Vice-President. Under the provisions of the above Rules, the election of the Vice-President will be uncontested.

**Attendance at the meeting**

Five Executive Council Members were not present at the meeting but had been notified of the possibility of expressing any views on matters to be considered at the meeting. No such views had been received on matters relating to the above elections.

*John Turner*

Electoral & Democratic Specialist

UK Engage