

National Association  
of  
Racing Staff



**nars**  
National Association of Racing Staff

**Health and Safety Policy**

Date; 3/11/2015

Signed; George McGrath, Chief Executive

## Statement of Intent

In support of this Policy, NARS Learning Centres will:

- Provide and maintain safe and healthy working conditions, equipment and systems of work for all employees and learners.
- Ensure full compliance with relevant health and safety legislation.
- Provide employees with the information, instruction, training and supervision that they require to perform their work safely and effectively.
- Carry out risk assessments and implement effective control measures.
- Provide a mechanism for regular monitoring, auditing and reviewing of performance.
- Consult and involve employees and their representatives on health and safety issues.
- Implement arrangements for the use, handling, storage and transport of articles and equipment.
- Provide effective communication to all employees on health and safety matters.

All NARS Learning Centres will:

- Make all employees and learners aware of this policy.
- Bring to the attention of employees and learners that responsibility for safety lies with each individual.
- Consult with and involve employees and their representatives on health and safety matters.
- Review the policy document annually and carry out any risk assessments accordingly and bring to the attention of all employees and learners any changes.

## Duties of the Employee

The implementation of this policy requires the participation of all employees in working safely and taking reasonable responsibility for themselves and others who may be affected by the acts or omissions. Employees have a duty to co-operate in the operation of this policy by:

- Taking reasonable care of their own safety and that of others who may be affected by their acts or omissions.