

National Association
of
Racing Staff



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Conflicts of Interest Policy

Date; 3/11/2015

Signed; George McGrath, Chief Executive

The purpose of this policy is to ensure that conflicts of interest are managed in a consistent and open way. This protects the union and the individuals concerned from any allegations of impropriety, either actual or perceived.

It is important to remember that having outside interests is not bad in itself. Most people will have interests outside of the project and the knowledge they gain from these will help them to perform their role effectively. However, it is essential that where these interests conflict with their role on the project (for example where they, or someone close to them, stands to personally benefit from a decision) the conflict is managed in an open and transparent way.

Steering group members and all project team members of NARS Learning should declare any personal or business interests, which may conflict with their responsibilities as steering group members or duties as employees.

If someone's conflict of interest does arise they will then be unable to be involved in the decision making process.